MOVEMBER®

CHANGING THE FACE OF MEN'S HEALTH



2026 MOVEMBER ANNUAL REPORT



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CHANGING THE FACE OF MEN'S HEALTH

CHAIR'S LETTER DAMIEN ANGUS



Too many men around the world continue to face health challenges that are preventable, treatable or too often overlooked. Movember exists to change that reality. Our role as a Board is to ensure that every decision we make strengthens Movember's ability to improve and save men's lives. This year has been one of both impact and renewal.

Movember has never been more relevant. We continue to drive progress in prostate and testicular cancer, while expanding our focus to men's mental health, Indigenous men's health, the wellbeing of new fathers and the needs of young men growing up in an increasingly complex world. A highlight of the year was the launch of England's first Men's Health Strategy, a milestone not only for Movember but for men's health globally.

This year has also been one of transition and renewal. On behalf of the Board, I thank Michelle Terry for her six and a half years as Chief Executive Officer, guiding Movember through the pandemic, the growth of our global impact agenda and the establishment of the Movember Institute of Men's Health. I would also like to thank Anne-Cécile Berthier, who has been interim CEO over this period. She has provided stability and clear direction, and will guide the Movember campaign this year.

I am delighted to welcome Andrew Little as Movember's new CEO. Through an extensive global search he stood out as an experienced leader with a proven ability to lead transformation, build strong cultures and inspire teams, and with a deep appreciation for what makes Movember special.

The Board has also evolved this year. We farewelled Deanna Lomas and Linnsey Caya, whose contributions to Movember have been significant and deeply appreciated. We welcomed Andrew Evans to the Global Boards and Lorraine Higgins to the Movember Europe Board, strengthening the depth and diversity of experience around the table. As volunteers, Board members provide the stewardship, governance and strategic guidance that help maximise our impact, and I am grateful to all of them.

We look ahead with optimism and ambition. The power of Movember has always come from our community: hundreds of thousands of Mo Bros and Sisters whose support gives us the independence, credibility and responsibility to invest in the health issues that matter most to men.

To our supporters, volunteers, partners, researchers, advocates and staff, thank you. Together we are building a future where men live healthier and longer lives.



Damien Angus
Chair of Movember



CHANGING THE FACE OF MEN'S HEALTH

CEO LETTER ANNE-CÉCILE BERTHIER



Men's health is moving faster than it has at any point in Movember's twenty-three years. What it means to be a man has become one of the defining conversations of our time, with men's health shifting from the margins of policy and media discourse to the floor of parliaments and mainstream reporting.

The collective impact of an entire sector has made this possible and Movember is proud to be able to meet the moment at every level: in a minister's office, in a community sports club and in the feed on a teenager's phone. This year, we have expanded our work in so many areas and below are just a few of my personal highlights:

Systems. In November, England published its first ever men's health strategy, with funding attached. It was twenty years in the making. Movember convened the sector behind it, brought the evidence and united our community across the country to ensure that governments listened. Weeks earlier, our Real Face of Men's Health report prompted the first debate devoted to men's health in the Irish Parliament's history and we welcomed the announcement from Canadian leaders that a local strategy will be delivered there too, alongside ongoing momentum in Australia and Aotearoa New Zealand.

Communities. Movember Ahead of the Game, our mental health literacy and resilience program, has now reached more than 100,000 participants across seven countries – a milestone for a program built on community sport, where coaches, parents, players and volunteers learn to notice when a young man is struggling.

Culture. Our work building the Young Men and Media Collective, co-convened with Equimundo, brings together creators, platforms and organisations to explore how masculinity narratives can be reshaped in ways that speak directly to young men online.

None of this happens without our community. In a tough fundraising environment, we are so thankful for how they have continued to show up and for what they have made possible. Ireland in particular showed us the way. Where we talk about men's health all year round, show where the money goes and stay present in communities, men come with us. That is the model we intend to take everywhere.

Men are still dying years younger than women. Young men are still asking questions about who they should be, and finding answers that do not serve them. That makes this work more important than ever, because when we care for men in the ways that work for men, families and communities are stronger for it.

To everyone who grew, gave, ran or simply asked a mate how he was doing: thank you.



Anne-Cécile Berthier
Interim CEO of Movember



OUR PURPOSE

To create positive change,
so men live healthier, longer lives.

OUR VISION

To change the face of men's health:
A future where men, and therefore
their communities, live healthier
and longer lives.

OUR MISSION

We are leaders of the men's health movement. We confront, challenge, and change individual behaviours, systems and gender norms to address health inequalities for men.

FUN

COURAGEOUSLY KIND

ACCOUNTABLE

BETTER TOGETHER

REMARKABLE

CHANGE AGENT

MILLIONS OF PEOPLE
HAVE JOINED THE MOVEMENT
SINCE 2003

OUR COMMUNITY

Movember started with 30 mates and a bold idea. Millions of people have joined the movement since 2003 — showing up every year to raise awareness and fund the research and programs shaping the future of men's health.

In FY26,* almost 266,000 Mos registered to take part in Movember globally, helping generate an incredible AUD $136.8m for men's health.

OUR FUNDRAISERS

Movember only works because everyday people choose to do something remarkable. Around the world, our Mos bring creativity, grit, and heart to the campaign – turning small individual actions into a movement that's impossible to ignore.

In Canada, Ethan Reid paddled the waters off Vancouver Island, British Columbia. For 24 hours without a break, through daylight, through darkness, and straight into the next morning. His continuous kayak challenge was a physical test, but the cause behind it was personal: men's mental health, and the silence that too often surrounds it. Ethan raised over $4,000 and caught the attention of local news, using the platform to encourage other men to speak up, seek support, and know they're not alone.

In the US, Team Macho Macho reached an incredible milestone of surpassing $1 million USD in lifetime fundraising, powered by the passion and dedication of its 16-member community team. Together they hosted many events including a 500+ person signature Mustachio Bashio gala, golf tournament, trivia nights, and Joey Fest concerts. The team captains were also recognised nationally as the Volunteer Fundraisers of the Year by the Peer-to-Peer Professional Forum, which celebrates the leading peer-to-peer fundraising campaigns across the U.S. and Canada.

*FY26 refers to the period 1 May, 2025–30 April, 2026.



In Australia, the Mobart Mo Bros, a Tasmanian community two decades deep in Movember, marked twenty years with Burning Mo 2045, a time travel celebration transporting their community forward to imagine a better future for men's health. Built on purpose, powered by community, and united by the belief that together men can do what alone they cannot, the group raised $110,000 AUD in FY26, taking their lifetime funds raised to just shy of $1.5 million AUD and proving that showing up year after year creates something extraordinary.

Farnham Rugby Club in the UK hit a significant milestone, having raised £250,000 since their support began. The team's annual pilgrimage, walking 60 kilometres from Farnham to Twickenham, the home of English rugby, has become an enormous event and fundraiser. The club also have an annual Movember Match Day with commemorative merch — two huge moments in their calendar to unite the community for men's health.

These stories are just a snapshot of what our global Mo community got up to this year. They capture what Movember is really about: bold ideas, connection, and showing up for each other. Because one person's action ripples outward — inspiring thousands more, and moving us closer to changing the face of men's health.



OUR CORPORATE PARTNERS

Our corporate partners are instrumental in helping us amplify impact. These organisations bring funding, reach, and strategic alignment to our shared mission. From Amazon to Pringles, we've built trusted partnerships that drive health messaging further and faster than we could on our own. Amazon's dedicated storefront was live throughout campaign, widening its range of participating grooming brands and helping drive partnership income up more than 70% year on year. Pringles brought the Mo to retailers in the UK and US driving people to Movember Conversations, equipping them with the confidence to tackle difficult conversations.

Our partnerships with household brands help us reach men at scale. For campaign 2025, Google turned Gemini into a tool that could Gen_A_Mo for everyone, letting people generate and share a portrait of themselves with an iconic moustache. Every social media share triggered a donation, raising £1m.
In Australia, streetwear brand LSKD released a film of two mates running side by side, capturing what so often goes unsaid between men. Watched more than 20 million times, it drew thousands of men into sharing stories they had never told. Together these partnerships extend our reach into culture — meeting men through the tools they already use and the brands they wear.

THE MEN WE SERVE

Everything we do exists for the men we serve — men living with mental health challenges, men facing a cancer diagnosis and men determined to make things easier for whoever walks this path next. They step forward for clinical trials, our mental health programs and studies happening around the world. They lend their stories, help steer our strategy and bring the lived experience, resilience, and generosity that keeps this movement moving. For some a Movember program hasn't just saved their life; it's rebuilt it. Together, they make up a global community of men and the people who love them — working toward a future where men's health looks different. One conversation, one moustache, one breakthrough at a time.



REAL STORY: MIKE

For three years Laurie was my caretaker. Then the roles reversed, and I realised just how much she had done for me.

I've been the man in the hospital bed, and I've been the man in the chair beside it. Both of these perspectives taught me more about myself and my wife.

"THAT'S THE THING ABOUT MEN'S HEALTH. IT'S ALMOST NEVER ONLY ABOUT THE MAN".

In November 2021, at about 4:30 in the afternoon, the results of my biopsies arrived. They were all bad. I had the biopsies because my PSA had come back at 46. For scale: a PSA test that's a one is a birdie, a two is a par, a three is a bogey, a four is a double bogey. Anything past that and you want to be moving quickly. The doctors followed up with a digital rectal exam to check for a tumor. They couldn't identify one, but that wasn't the good news it sounds like. They couldn't identify one because my entire prostate had become one gigantic tumor. 'You need to get your affairs in order and we need to get you for tests and treatments' they said.

I spent four minutes processing that news. Then I retired.

It hadn't spread. Surgery, hormone therapy and two months of daily radiation followed, and my PSA has been undetectable ever since. I still don't say I'm in remission, just in case. I say 'it's in check'.

I tell every man I meet to get his PSA checked, because it's a simple blood test and it saved my life. What surprises me is who listens. When somebody tells me my story encouraged a prostate exam, it's rarely the man. It's his wife. It's his partner. She's the one who heard me, and she's the one who got him into the chair.

That's the thing about men's health. It's almost never only about the man. Men's health ripples to spouses, families, and communities.

Laurie was my wife for forty-five years and my best friend for all of them. If you'd asked her what she was proudest of, she'd have waved the question away and asked about you instead — your day, your family, what she could do to help. That was how she walked into every room.

Laurie had carried me through my whole cancer journey. Then last September, the woman who had cared for me through my own treatment was told her cancer would soon end her life. We decided to fight it together, and for the next nine months I was her caretaker.

I'd spent a career telling people what to do, usually at volume. None of it prepared me for this. The shopping, the laundry, the meals, the bills, the appointments, the pills. Hours on hold. And underneath all of it, the work of keeping somebody's spirits up while your own are waning. What I did for a living was a cakewalk next to what my wife had quietly been doing throughout my treatment, and I had never once seen it properly. And not once in all those months did she complain.

For forty-five years we'd started and finished every day the same way:

'Good morning, beautiful', 'good morning, handsome'. 'Good night, beautiful', 'good night, handsome.'

Every morning during her treatment I wrote her a note: 'Good morning, beautiful. Here's what your day looks like. I love you'. I still have hundreds of the notes at my home.

Movember released a report last year, the Real Face of Men's Health, that found 44% of caretakers say their own mental health declined while looking after someone. I can relate to that. I was telling everyone I had it handled, but caretaking took me down to two hours of sleep a night. Being a part of the Movember community is a big reason I eventually picked up the phone and asked for help. I've stood up at events for years telling men it's okay not to be okay, that asking for help isn't weakness, that you look after your mental health as well as your physical. I'd heard that message. I understood it. I preached it. Then I had to live it, and it turned out to be exactly true. You don't have to be Superman, and sometimes the best thing you can do for someone you love is admit you can't do everything on your own.

So our sons came and stayed. Her friends organised themselves around her. Someone cooked for us so I could sleep. And those nine months, hard as they were, were incredibly rewarding. I wouldn't have wanted to be anywhere else. That's another finding in Movember's research. Whatever else caretaking costs, it gives back a closer relationship with the person you're caring for. Laurie was still teaching me, right to the end.

Laurie passed on June 12th, at home, holding my hand, in the house she'd been brought back to as a newborn. She was 68.

So this is what I'd ask of you. If you're a man, go and get checked. It saved my life.

If you're caring for someone else, check in with yourself as well. You spend your days tracking somebody else's appointments and health, and nobody is tracking yours.

And all of us should be doing what Laurie did. She asked everyone what she could do to make their day better. And she did. So go ask somebody today. And when somebody asks you, tell them the truth.





YEAR AT A GLANCE

FUNDS RAISED

$136.8 MILLION (AUD)

265,953

REGISTERED PARTICIPANTS

HOW WE'RE CHANGING THE FACE OF MEN'S HEALTH

Men are dying earlier than they should from largely preventable reasons. That's why we work to help every man live a healthier, longer life.

Our focus is on mental health and suicide prevention, prostate cancer and testicular cancer, as well as raising awareness about men's health issues.

We work to make change at all levels — systems, norms and with individuals. We challenge the status quo, shake up men's health research and transform the way health services reach and support men.

Healthy men, healthy world. That's the goal.



KEY STRATEGIES

Improving men's health literacy

Provide men with the tools and knowledge to understand their own physical, social and emotional health and how and when to get support. Focus on mental health, relationships, prostate cancer and testicular cancer.

Promoting gender responsive healthcare

Facilitate gender responsive healthcare training and education for health professionals to better engage with men.

Improving young men's mental health

Leverage sports, esports and gaming as settings to engage young men in mental health promotion. Build evidence and develop approaches to shape what it means to be a young man in a digital world.

Focusing on improving health equity

Fund and support community-led Indigenous health programs to improve men's social and emotional wellbeing. Funding projects to improve prostate cancer and mental health knowledge and outcomes for underrepresented communities.

Improving prostate cancer mortality & quality of life

Reduce unnecessary treatment and maximise detection of prostate cancer. Determine how to prevent progression of high-risk prostate cancer to advanced, fatal disease.

Reduce variation in treatment quality. Optimise monitoring and management of patients, and drive collection of PROMS (patient reported outcome measures) and personalised care models. Address and improve sexual health outcomes for those with prostate cancer and their partners.

OUR APPROACH

Convening

Work collaboratively and partner with global experts, organisations and events that have influence on men's health.

Advocacy

Engage communities, mental health and men's cancer sectors, and decision makers to help move evidence into policy.

Evidence-Building

Build trusted and credible evidence on what works to improve cancer outcomes, health equity, gender responsive health and service delivery, and mental health.

Real-World Delivery

Together with sector partners, we put evidence into action, delivering and funding evidence-based programs.

THE CHANGE WE SEEK

Individuals

Men take action and behave in ways that promote positive health across all stages of their lives.

Norms

Norms of what it means to be a man are expansive and enhance men's health and relationships.

Systems

Health systems and services meet the needs of men and deliver high quality care and improved health outcomes for them.

IMPACT

Men, and therefore their communities, live healthier and longer lives.

- Improved mental health and wellbeing.
- Reduced rate of suicide.
- Prostate cancer mortality is reduced.
- Testicular cancer mortality is reduced.
- Improved quality of life.
- Men are receiving improved quality of care.



FOLLOWING THE EVIDENCE, FUNDING WHAT WORKS

BY **PROFESSOR SIMON RICE,** CHIEF IMPACT OFFICER, MOVEMBER INSTITUTE OF MEN'S HEALTH

Now in its third year, the Movember Institute of Men's Health has grown from a bold AUD $100 million commitment into a global engine room for men's health research — uniting researchers, clinicians, policymakers and men with lived experience to tackle the challenges facing boys and men worldwide.

The Movember Institute made young men's online lives a key area of research in FY26, looking at where they spend their time, what they're exposed to and what that might mean for their wellbeing. Our Young Men's Media Landscaping Report mapped the digital lives of 4,200 boys (aged 12–17) across six countries. We found that: gaming dominates their time online, two in three now use AI platforms weekly, and interest in AI companionship is climbing fast, with searches for "AI girlfriends" rising sharply on TikTok and YouTube in 2024. Our first-ever analysis of TikTok content, detailed in the spotlight below, showed how manosphere ideology actually travels: not as an obvious pitch, but hidden inside the gaming and lifestyle content young men already love.

Knowing where young men are is only useful if we know how to connect and talk with them about men's health and wellbeing once we're there. Separate research of 6,500 US and UK adults found real appetite for these conversations, but also a complication. The word "masculinity" itself can switch people off. Instead personal stories land instantly and cut across the political divide in a way expert frameworks never do. Even the messenger matters as much as the message: mothers of teenage boys, it turns out, are among the most powerful voices for reaching men, more so than mental health professionals.

Mapping the problem is a step towards the solution, but funding at scale is needed to drive widespread change. A one-year follow-up study of mental health practitioners who'd completed Movember's Men in Mind training program as part of a clinical trial found their confidence for engaging with suicidal men in therapy hadn't faded. This is solid evidence that the Men in Mind training course does what it sets out to do. More than 2,400 mental health practitioners have now completed the program (see Men in Mind, page 40, for how that's translating into scale).

That same evidence-first approach is shaping support for veterans and first responders too: an evaluation of 23 programs across seven countries is informing how we embed mental health support where these men already trust it. A landmark review is also reframing how the sector thinks about mental health in sport, arguing the problem isn't the individual athlete, it's the systems and environments around them. Movember Ahead of the Game is cited in the review as a real-world example of that shift already working in practice, and the findings are now shaping how we design, evaluate and scale our sport programs globally. The program itself recently hit the 100,000 mark for young players, coaches, parents, carers and volunteers reached across community sport in seven countries since it began.

Movember has a proud legacy of catalytic investment in prostate cancer, and research in this domain keeps sharpening what we know. Our research found that despite sexual dysfunction affecting most men treated for prostate cancer, routine health care conversations about it remain the exception rather than the rule. We are now using this evidence to shape the next phase of our Guidelines for Sexual Health Care for Prostate Cancer Patients True North sexual health guidelines initiative (see Prostate Cancer, page 31, for how that's translating into care worldwide).

The Movember Institute has pushed into new ground too: More Than a Provider, our first large-scale look at Australian fatherhood, found three in five new dads are never asked about their mental health during pregnancy or the year after, a gap we're now working with government to close.

Different studies, same instinct: find out what's true, then don't let it sit on a shelf.

SPOTLIGHT

TikTok & the Manosphere
Researchers set out to better understand what so-called ‘manosphere’ content looks like on TikTok and where it appears. By examining more than 2,000 videos across the For You Pages of 142 men aged 16–25 in Australia, the UK and US, they found it rarely arrives labelled as such.

Instead, it’s stitched into gaming clips, fitness content, fashion and sport — ordinary, algorithm-friendly material with harder ideology layered underneath. Movember researchers call it an “inverted iceberg”: the visible surface is mainstream and appealing; what’s beneath intensifies quietly, amplified by recommendation systems the young men themselves aren’t steering.

The study also developed a new tool, the Masculinity Content Classification Framework — the first of its kind built to measure this content systematically, so platforms, policymakers and parents have a way to see what was previously invisible.

SPOTLIGHT

Esports — Mapping the Evidence
Esports is no longer a niche pursuit. It’s also an overwhelmingly male one: an estimated 300 million people now play competitively at a non-elite level worldwide, many without access to the kind of mental health infrastructure traditional grassroots sport takes for granted.

This year, the Movember Institute completed the largest synthesis of esports and mental health research, mapping 89 studies, and found that while esports is linked to social connection and personal growth, it is also linked to anxiety, burnout and performance pressure, with distress reported in up to 82% of players in some studies.

The Movember Institute took this evidence and published an editorial in the British Journal of Sports Medicine arguing that players of esports, now an Olympic-recognised sport, need the same mental health protections that traditional elite athletes get. This was the starting point and Movember is now leading the next phase, working with the esports sector, to develop international esports mental health guidelines.



“WE DON’T FUND RESEARCH TO PROVE A POINT. WE FUND IT TO CHANGE WHAT HAPPENS NEXT: WHO GETS TRAINED, WHAT GETS BUILT, WHERE THE NEXT DOLLAR GOES.”

Simon Rice, Chief Impact Officer,
Movember Institute of Men’s Health

BY THE NUMBERS

13

Research papers and reports published this year across mental health, young men online, gaming and cancer, including nine academic peer-reviewed publications and four scientific reports.

31

Additional papers and reports where the Institute is collaborating with leading researchers and organisations who share our mission to advance boys and men’s health and wellbeing.

223

Men recruited to IRONMAN study: an international, population-based registry of men with advanced prostate cancer, spanning 15 countries and 112 sites.

Total enrolment reached 4,876 as at 30 April 2026.

2,400+

Mental health practitioners trained through Men in Mind.

100,000+

Players, coaches, parents, carers and volunteers reached through Ahead of the Game since launch, across 7 countries.

89

Studies synthesised in our global esports mental health scoping review.

4,200

Young men surveyed across 6 countries for the Media Landscaping Report.

$8.4M

Invested in Scaling What Works — evaluations of 17 mental health programs now complete.

POLICY AND ADVOCACY

BY GAUTAM RAJU,
GLOBAL DIRECTOR, POLICY AND ADVOCACY

Last year we said we'd stopped knocking on doors and started sitting at the table. This year, we continued to build the evidence base and pushed governments to act on it.



The Real Face of Men's Health series continued to build traction across our key countries. Reports in New Zealand, Ireland and the United States joined those already published in Australia, the UK and Canada, giving us a shared global picture of what's happening to men's health, what it's costing our economies, and what governments can do about it. Each report brings together data, health economics and the lived experience of men themselves. Each one has been built in deep consultation with academics, clinicians and community organisations. And each one arrives with a roadmap attached.

The reports are important, but even more critical is executing the political strategy with our community to support governments to take action. And it worked.

Canada committed to developing its first-ever National Men's Health Strategy — a genuine inflection point, and one the Real Face report helped make possible. Movember was then nominated as the official independent partner for the national consultation, convening experts, practitioners, researchers and communities across the country to inform the Strategy's design. The Strategy is due to be launched by the Federal Government in late 2026.

England published its first-ever Men's Health Strategy in November 2025. With case studies from our game changing programs such as Men in Mind and Movember Ahead of the Game, and many of our long-standing asks reflected: ring-fenced funding for men's health community programmes, further research investment, a commitment to a Men's Health Ambassador, an Academic Network and a Stakeholder Implementation Group that Movember now sits on. We published a joint statement with 17 sector partners convened across the year.

We also worked with the Department of Health and Social Care and People's Health Trust to develop a Men's Health Community Fund, tackling health inequalities across England. Independent polling now shows 77% of MPs are aware of our work on the Strategy, with 62% actively supportive.

In Ireland, the Real Face report launched in September with the support of the Health Minister, community members and grammy award winner Cian Ducrot. It sparked continued advocacy throughout the year on the healthcare response to men's needs and the case for a new policy and cross-government commitment to build on this progress. Movember is now well placed on the HSE (Health Service Executive) stakeholder group to support that ongoing change.

FATHERHOOD: THE NEXT FRONTIER

If the Real Face series was about proving the case, fatherhood is where we take it next.

In April, we launched More Than a Provider in Australia, Movember's report on modern fatherhood, at Mission Whitten Oval in Melbourne with Prince Harry as our guest. He spoke candidly about navigating the first years of his own fatherhood, and about why no man should have to muddle through it alone. The media response was extraordinary — and it moved fast. Within days, Government confirmed it will push to implement routine mental health checks for new dads, and invited us to Canberra to begin working through what that looks like.

It's the clearest proof yet of what we've been building toward: evidence, a story people recognise, and a policy ask ready to go the moment the door opens.

Interest in fatherhood has been quietly building across our markets for some time. In the UK, our joint research and campaigning with The Dad Shift on the link between inadequate paternity leave and fathers' mental health helped drive a national conversation and a Government review into parental leave. In Ireland, we've commissioned a landscape review of paternity leave and are preparing our first policy ask. Those threads now come together under one banner.

2026 AND BEYOND

Fatherhood is a central pillar for the year ahead, with campaigns launching in the UK, Ireland and Australia. We'll continue national-level engagement at the highest levels and expand our reach into Scotland and Wales to ensure men's health is prioritised within local communities. Alongside this we're building a credible policy platform in the European Union, and — in partnership with the Institute for Strategic Dialogue and with support from senior leaders around the world — developing the first comprehensive taxonomy of online harms to men and boys.

We said last year we were helping write the policy. This year, we are supporting delivery.





CHANGING THE FACE OF MEN'S HEALTH

ADVANCING INDIGENOUS-LED MEN'S HEALTH AND WELLBEING AROUND THE WORLD

BY PROFESSOR SHANE HEARN,
GLOBAL DIRECTOR INDIGENOUS PROGRAMS

Movember continues to advance its long-term commitment to supporting Indigenous-led approaches that improve the social and emotional wellbeing of Indigenous men and boys. Globally, our AUD $59.5 million, seven-year commitment is investing in Indigenous-led initiatives across Aotearoa New Zealand, Australia, Canada and the United States, building on more than a decade of work to advance Indigenous health and wellbeing.

In FY26, we awarded our first three-year Innovation Grants to seven Indigenous-led organisations across all four countries, each designed to strengthen the evidence base for social and emotional wellbeing programs led by Indigenous organisations themselves. For us, this investment is about recognising that lasting change must be Indigenous-led and culturally grounded, while learning which approaches have the greatest impact for men and boys.

In Australia, two Innovation Grants totaling AUD $1.8 million are supporting Indigenous-led responses to social and emotional wellbeing. In Cairns, Queensland, Deadly Inspiring Youth Doing Good (DIYDG) is partnering with the Kunjur First Nations Men's Collective to co-design the Kunjur Kit, a Yarning Circle Guide, national support website and Storybook that help communities establish and sustain culturally safe men's yarning circles. In Chittaway Point, New South Wales, The Glen is extending its long-standing Cultural Warriors model into a Regional Transition Outreach Program, supporting Aboriginal men after residential rehabilitation with one-on-one support, on-Country cultural gatherings and warm introductions to culturally safe services.

In Aotearoa New Zealand, a NZD $750,000 Innovation Grant is supporting Hawaiki Kura's Tāne te Waiora, a kaupapa Māori (Māori-focused) wellness wānanga (forum) based in Blenheim. Grounded in mātauranga Māori (Māori knowledge) and 15 years of community-led practice, the program brings together up to 30 tāne (men) at a time for three days of cultural reclamation and healing from intergenerational trauma, followed by ongoing one-to-one and online support that strengthens cultural identity and wellbeing for tāne Māori (Māori men), their whānau (extended family) and their wider communities.

In the United States, a USD $750,000 Innovation Grant is backing the Kalihi Valley Instructional Bike Exchange (KVIBE) in Honolulu, Hawai'i. Rooted in the Pilina hā framework — connection to 'āina (land), community, ancestors and self — KVIBE uses bike mechanics as a culturally grounded pathway to wellbeing for Indigenous boys, through weekly workshops, group rides and a cultural education curriculum delivered alongside kupuna (elders).

In Canada, three Innovation Grants totaling CAD $2.7 million are supporting Indigenous-led healing across Ontario and Quebec. We are proud to be funding Wiikwemkoong's Shkinawe Gamig project in Northern Ontario, a peer-led program operating from a low-barrier shelter that offers daily mental wellness support grounded in the Medicine Wheel Framework, alongside life skills, ceremony, land-based activities, language revitalization, and connections with Elders and Knowledge Keepers.



In Quebec, we are working with the Centre d'amitié autochtone de Trois-Rivières on its Nitaskinan project, supporting urban Indigenous men and youth through a land-based identity and healing journey inspired by the six Atikamekw seasons, incorporating traditional cultural activities, healing circles, peer mentorship, and cultural safety training for service providers.

And we are supporting True North Aid in partnership with Correctional Service Canada (CSC) on its Work2Give (W2G) project, where Indigenous men in five federal prisons in Ontario reconnect with their identity through ceremony, Elder teachings and hands-on craftsmanship, creating furniture, tiny homes and hand drums that are delivered and gifted to community in a circle of reciprocity that supports healing and reintegration. This work connects directly to Truth and Reconciliation Commission Call to Action 30, which calls on the federal government to eliminate the overrepresentation of Indigenous peoples in federal custody.

Our grant selection process was informed by Movember's Global Indigenous Advisory Committee, with Indigenous members from Aotearoa New Zealand, Australia, Canada and the United States contributing directly to the assessment and decision-making process. Their leadership helped ensure our investments were grounded in community priorities and lived experience.

These seven grants marked an important step in our long-term global commitment to supporting Indigenous men, boys and communities to lead solutions that strengthen health and wellbeing around the world. This is only the beginning, with further Community Empowerment Grant announcements to come across Canada and Australia.





PROSTATE CANCER

BY SARAH WELLER, GLOBAL DIRECTOR, PROSTATE CANCER

Prostate cancer is the second most diagnosed cancer in men worldwide. For more than 20 years, we've been driven by two clear goals: fewer men dying from prostate cancer and better quality of life for the men who survive it.

Over the last 12 months, we've been laser focused on the issues that matter most to men. Working to raise the standard of care while keeping people's real experiences at the centre.



MAKING SEXUAL HEALTH PART OF THE CONVERSATION

Prostate cancer treatment can change a man's sex life, his relationships and how he sees himself — yet it is rarely talked about or addressed during care. Movember is changing that. This year we completed market-specific convenings in seven countries — Australia, New Zealand, the United States, Canada, the United Kingdom, Ireland and France — bringing clinicians, researchers and men with lived experience together to turn global guidelines into local clinical practice. Every one of those countries has now started projects to make it happen.

In Ireland, we worked with the National Cancer Control Programme to embed sexual health as a good practice point in national guidelines, making it a standard of care for every man treated for prostate cancer. In Canada, we began developing the world's first sexual health pathway for prostate cancer in radiation therapy with BC Cancer. In the UK, we established sexual health service delivery across the whole country in partnership with Prostate Cancer UK. And in the US, we completed phase one of a shared decision-making tool with ConDUC Urology, an organisation dedicated to improving health outcomes for Black men. Work to improve outcomes by embedding the guidelines into practice is also underway in France, Australia and New Zealand through projects focusing on health care practitioner education and materials for men navigating prostate cancer.

BREAKING DOWN BARRIERS TO CARE

Too often, the care a man receives depends on his race, his income, where he lives and who he is. Over the last 12 months, we've progressed our investment in tailored, community-led solutions. Our 18 prostate cancer health equity grants (AUD $6.6 million) have been in active delivery across Australia, Canada, Ireland, the United Kingdom and the United States. These grants are supporting Indigenous and First Nations men, Black and Caribbean men, culturally and linguistically diverse communities, sexual and gender diverse communities, and men in rural, remote and socioeconomically disadvantaged areas.

We convened the first-ever UK Prostate Cancer Health Equity Think Tank, bringing together men with lived experience, clinicians, researchers and patient advocates. Five priority areas came out of the day and are now shaping where we go next.

Our Health Equity Grantee Knowledge Community launched this year. It connects our grantees within each country, giving teams visibility of what others are working on to encourage learnings and best practice.

On a global stage, we continued our Patient-Reported Measures in Practice webinar series for clinicians, researchers and health system leaders. The series acts as a community of practice, connecting the people doing this work across borders. It's how we make sure progress made in one community doesn't stop there.

"IT WAS LIKE EVERYONE TALKED ABOUT CANCER, BUT NOBODY THOUGHT TO ASK HOW IT ACTUALLY MADE ME FEEL AS A PERSON AND WHAT WAS GOING THROUGH MY HEAD AT TWO IN THE MORNING WHEN I COULDN'T SLEEP."

Will (pseudonym), man from a regional area, colorectal cancer survivor



PUTTING PEOPLE AT THE CENTRE OF CARE

When we talk about cancer treatment, it's easy to focus on the disease itself. But what a person feels and experiences along the way — pain, fatigue, emotional stress — matters just as much. Alongside passionate clinicians and partners, Movember's investing in multiple projects which ensure people's voices are heard during cancer care.

In Australia, our Pan Cancer Initiative delivered with Cancer Australia and the Department of Health, Disability and Ageing, reached consensus on a national core set of patient-reported outcomes and experiences spanning all cancer types, embedding the patient voice in clinical care and research. Reaching consensus used a Delphi process with input from almost 200 experts, from clinicians and researchers to people living with cancer.

Globally, we also completed the IRONMAN EMPRO study, involving 181 participants across four countries. This study collected patient-reported outcome measures each month in men with advanced prostate cancer and involved direct follow-up from the clinical team and with education. Publication and dissemination planning is under way so the findings reach the clinicians who can act on them.

We've also been actively delivering six grants in Australia, the UK and Canada which focus on the implementation of patient-reported measures, embedding research-proven pathways into everyday clinical care. Because the truest measure of care is whether it works for the person receiving it.

RAISING THE STANDARD OF CARE

Movember is lifting the standard of care for men with prostate cancer by harnessing the power of data and putting the right people to work on it. This year we completed recruitment and data collection for the True North Global Registry (TNGR). Three global research academics, based in the US, UK and Germany began analysing data from TNGR to show where care varies and why. We commenced a PhD scholarship in Australia exploring the experiences of Indigenous men diagnosed with prostate and testicular cancers. We also published the PCOR-ANZ annual report, reporting on the diagnosis, care and outcomes of men living with prostate cancer in Australia and New Zealand. Alongside this, our Preventing Disease Progression initiative (PDP) is taking on one of the toughest questions in the field: how do we stop high-risk prostate cancer from progressing to advanced, fatal disease? To answer it, we're bringing some of the world's best clinical trial data — and the teams behind it — into a single database called MSTIR. The database build is now almost complete, creating an integrated data repository capable of answering questions no single trial ever could.



"None of this happened because Movember acted alone. Every one of these results belongs as much to the clinicians, researchers, community organisations and men's health partners who chose to build alongside us — and to the men and families who told us what actually mattered.

This is what collective impact looks like and how we make real change that improves lives."

Sarah Weller, Global Director, Prostate Cancer





MEETING YOUNG MEN WHERE THEY ALREADY ARE

A YEAR OF GROWTH, EVIDENCE AND COMMUNITY
BY BONNIE ROWE, GLOBAL DIRECTOR, MENTAL HEALTH

Young men don't tend to put their hand up for a mental health program. But they do turn up to training.

That insight has driven Movember Ahead of the Game (MAOTG) for the better part of a decade, and this year we passed a milestone we are enormously proud of: more than 100,000 participants worldwide.

PARTICIPANTS TO DATE

England and Wales	75,000+
Australia	24,000+
Ireland	17,500+
New Zealand	4,800
Scotland	3,000+
Canada	2,100+
Mainland Europe	1,000+

More than 50,000 of those took part in FY26 alone, exceeding our engagement target by 104%. The program launched in New Zealand with New Zealand Rugby, expanded into Wales through Cardiff and Swansea, and was relaunched for ice hockey in Canada as Breaking the Ice with the Western Hockey League. Nearly 30,000 people took part across England and Wales with our implementation partner Rugby League Cares, and delivery continued with Scottish Action for Mental Health, Ireland's Gaelic Players Association and Gaelic Athletic Association and the Australian Football League.

We are not interested in growth for growth's sake. We want to reach more young people while protecting the quality, evidence and community partnerships that make the program work.

A PROGRAM THAT TRAVELS — AND ADAPTS

Rather than export an Australian program, we worked with the Western Hockey League to rebuild it around hockey culture; its name, its language, its examples. Seventeen Team Champions were trained across twenty-three teams in Western Canada and the Pacific Northwest, so the capability sits inside the hockey community rather than with Movember.

The core principles travel, but the program has to feel authentic to the young people, the sport and the community in front of us.

BUILDING THE NETWORK AROUND A YOUNG MAN

Movember Ahead of the Game never works with young people in isolation. Players, coaches, parents, carers and volunteers each receive content designed for them, and all come away with a shared language for mental health. A workshop might start a conversation, but it's the people around a young man who are there the next day, the next week and six months later.

The same principle shapes how the program grows: Movember staff don't deliver the workshops, local organisations do. Across the world, 76 organisations now deliver the program in their own communities. In FY26 those partners met face-to-face for the first time, at the inaugural MAOTG Community of Practice alongside GAMeS 2025 in London, where a rugby organisation could learn from ice hockey and football from GAA. Trainers from the UK and Ireland went on to support the Canadian rollout.



"BREAKING THE ICE HAS DEFINITELY CHANGED ME, JUST IN REALISING WHEN A TEAMMATE MIGHT BE DOWN OR NEED A BOOST. I'VE SEEN A LOT OF GROWTH IN OUR TEAM — WE'VE REALISED WHEN IT'S YOUR TIME TO GO HELP SOMEBODY ELSE."

Hudson Darby, Breaking the Ice player participant, Swift Current Broncos, Canada.

"I LEARNED THAT YOU CAN OPEN UP TO YOUR FRIENDS, AND THEY CAN TELL YOU STUFF TOO. DEPRESSION CAN BE INVISIBLE — SOMEONE MIGHT SMILE EVERYDAY BUT STILL BE STRUGGLING."

Movember Ahead of the Game U13 player participant, Ireland.

THE EVIDENCE KEEPS PACE WITH THE GROWTH

Five research and evaluation projects ran during the year across Australia, the UK, Ireland, Canada and the Netherlands. The findings remain encouraging: young people leave understanding mental health better, knowing where to seek help, and feeling more confident supporting a mate.

We often talk about help-seeking as though the responsibility sits with the person who is struggling. But someone also needs to notice, ask the question and listen to the answer.

That evidence base also helped unlock $7.4 million from the Australian Government over four years to expand Movember Ahead of the Game across Australia. Movember's investment in evidence extends beyond the program too, funding a new generation of researchers in Australia, Canada, Ireland and the UK. Their work explores questions that are fascinating yet highly practical: how to create psychologically safer sporting environments, how to build coaches' capacity for help-giving, how to improve neurodiversity inclusion and how clubs respond after a suicide.

WHAT COMES NEXT

FY27 is about thoughtful scale: reaching more young people while going deeper into the communities already involved. That means building our partners' capability, acting on evaluation findings, delivering on the Australian Government's investment, and continuing to develop The Challenge, our most recent fourth module focused on nurturing resilience.

WHY IT MATTERS

I have four boys and they all play community sport, so this work is very close to my heart.

My youngest recently played his 50th game for our local football club. He ran through the banner with three of his mates, surrounded by their teammates, coaches, volunteers and families. They lost, it was absolutely freezing, but they gave it a crack with an epic sense of teamwork — and afterwards the boys formed a guard of honour for the girls' team running onto the field.

To me, that is community.

And that is what Movember supporters are helping us invest in through MAOTG. Not just a mental health workshop, but the people and places around young men.

Sport does not automatically create healthy young men; we have to be intentional about the cultures we build within it. But when we get it right, it gives young people belonging, connection, role models and people who will show up for them. That is something incredibly worth investing in.



STRENGTHENING HEALTH SYSTEMS SO MEN STAY IN CARE

BY BEN ROGERS,
GLOBAL DIRECTOR, HEALTH SYSTEMS

Across the countries we work in, around two in five male deaths happen prematurely, before the age of 75, and in some markets it is more than half. Most are from preventable conditions where earlier support could have shifted the trajectory.

The familiar explanation, and an increasingly outdated one, is that men do not seek care. Through our Real Face of Men's Health reports we have heard from over 9,000 men across our markets about how they actually experience healthcare, and the same pattern appears in every system we look at. Men are making contact. We are losing them at the encounter.

Nearly six in ten men we spoke to have either left a healthcare practitioner or wanted to leave because of a lack of personal connection, and more than a third did. Of those, around a third did not return to anyone and stopped seeking care entirely. Fewer than half of men in any market say they felt actively listened to.

A poor healthcare encounter does not just end the appointment. It ends the relationship, and often the man's engagement with care altogether. Research shows that most men who die by suicide had contact with a health service in the year before their death. Men are already in front of us. These are the moments that count, and they are moments we can shape.

Closing that gap between contact and connection is the core focus of the Health Systems portfolio within the Movember Institute. Systems change is our key objective, and we deliver on it through four mutually reinforcing initiatives, each targeting a layer of the system where we can drive the most change. We are leading world class research mapping how men move through health systems and where they fall out, so that policy and service design have evidence to work with.

We are working with leaders to set the standards that define what responsive care looks like. We are helping men navigate systems that are hard to navigate. And we are upskilling the workforce that men actually meet. That workforce initiative is the furthest advanced. Men in Mind for Mental Health, our world-first evidence-based training for mental health practitioners, is the proof point. In Australia, close to 3,000 practitioners have enrolled and 94 per cent report increased confidence working with men. It is embedded in six university curricula with four more planned, and in 2025 it won the Suicide Prevention Australia Award for Excellence in Training.

Two years of work have it ready to scale. With the program now established in Australia, we are planning pilot and scale across the UK, Canada and the US. Underneath it all sits a competency framework, so that curricula across universities and the broader workforce can be built deliberately.

Mental health practitioners, though, are rarely the first clinician a man meets. So, we have adapted the training for primary care, so that the whole care pathway is equipped to respond. Funded by the Australian Government, we've spent FY26 developing and preparing Men in Mind for Primary Care for launch in Australia. These free, accredited e-learning courses for general practitioners, pharmacists and nurses will give practitioners a practical framework to recognise the cues, open the conversation and keep men connected to care.

Getting men through the door is only the first step. Our work is to make sure the health system on the other side of it keeps them there.

Fatherhood is one of the few periods in a man's life when he is reliably in contact with the health system. It is also one of the periods in which we most consistently fail to ask him how he is doing. Closing that gap became a formal advocacy priority for Movember this year, and April marked the moment we put the evidence for it on the public record.



STANDING WITH PRINCE HARRY TO CALL FOR NEW-FATHER MENTAL HEALTH SCREENING

BY GAUTAM RAJU,
GLOBAL DIRECTOR, POLICY AND ADVOCACY

In April we launched More Than A Provider, new research from the Movember Institute of Men's Health, at the Western Bulldogs' Whitten Oval in Melbourne. Prince Harry, The Duke of Sussex, joined my colleague Dr Zac Seidler to put the findings in front of the world, and they are hard to look away from. Three in five Australian fathers were never asked about their mental health during their partner's pregnancy or in the year after their child was born. One in four rated their physical or mental health as poor or fair in that first year. Nearly one in five felt more isolated than before they became a dad.

What struck me most was who carries this. Fathers under financial pressure were about twice as likely to have their mental health go unchecked — the men least able to absorb the strain are the ones we least often ask.

None of this is a story about disengaged men. Eighty-four per cent of fathers told us parenthood gave their life greater meaning. Seventy-two per cent are more involved in daily care than their own fathers were. Seventy-eight per cent said becoming a dad made their own health matter more to them.

These are motivated men, already in contact with the health system. We simply have no consistent mechanism to meet them there.

So we brought together the people who can help close it: Dan Repacholi MP, Bulldogs players, dads from local community groups and representatives from Australia's leading parenting and family organisations. Our ask of government is deliberately practical — routine mental health screening for fathers across the perinatal period, better training for clinicians to engage dads and investment in community programs that cut through isolation.

The response reached well beyond the oval. The launch drew media coverage around the world and, more significantly, opened conversations with government about what a national screening program for fathers could look like.

The Duke put the case better than any policy submission could, describing what it means "to simply be seen, acknowledged and asked how you're doing as a dad".

Screening is how we make sure someone asks.



OUR FINANCIALS FY26

The Movember Foundation delivered a solid result in the year ended 30 April 2026, with total revenue and income of $137.6 million (AUD equivalent)[1] (2025: $138.4 million).

Our global donation income was $111.0 million, a decrease of $4.4 million (4%) on the prior year, with mixed results across our markets. This was largely offset by government grant income of $4.1 million (2025: $0.5 million), while partnership income held broadly steady at $10.4 million (2025: $10.2 million).

Our flagship partnership initiatives continued to deliver, with The Distinguished Gentleman's Ride and The Distinguished Gentleman's Drive collectively raising $12.4 million (2025: $12.6 million) through rides and drives around the world.

Interest income on our cash balances contributed $9.8 million in the financial year (2025: $11.3 million). The decrease reflects changes in the portfolio mix and in the terms over which interest is earned, as funds were reweighted towards longer-dated corporate debt securities.

During the year, the Foundation expended $95.3 million (2025: $88.9 million) in our key investment areas of:

- Prostate and Testicular Cancer bio-medical research, survivorship and health outcomes;
- Mental Health and Suicide Prevention;
- Health Systems; and
- Indigenous Programs.

All of which are underpinned and supported by our Research, Policy and Advocacy, and Social Impact teams.

FY26 was the first full year of program delivery under the Foundation's new impact strategy, which guides our investment, advocacy and evaluation across five strategic priorities:

1. Lift the profile of men's health;
2. Strengthen men's health literacy;
3. Promote gender responsive healthcare for men;
4. Improve young men's mental health; and
5. Improve prostate cancer mortality and quality of life

During the year we also established the Movember Institute framework. This strategy marks a shift from a disease-centric model to a comprehensive approach focused on holistic men's health. The mission for the Movember Institute of Men's Health is to improve the health and well-being of men and boys across the globe by backing what works and giving it scale.

Of the $330 million Movember held in cash and financial assets at 30 April 2026, $269 million or over 80% is already allocated to men's health programs that the Board has approved for delivery over the next one to five years. This is committed funding, not surplus reserves.

FUNDRAISING AND ADMINISTRATION COSTS

The work that Movember carries out and the health benefits achieved for men cannot happen without the associated costs of fundraising and administration.

Every dollar raised costs us just 15.3 cents to raise (2025: 15.8 cents), well below widely cited sector benchmarks of 20-35 cents, and improving year-on-year.

We strive to minimise administration costs, which were 6.1 cents in the dollar this year (2025: 5.3 cents). The increase reflects investment in the organisational capability required to deliver the new impact strategy, including establishing the Movember Institute framework.

Our shared cost structures ensure we avoid duplicating functions such as marketing, finance, human resources, legal and technology across the world while making the necessary investments in technology and our people to keep pace with the global economy. We aim to spend every dollar wisely and achieve maximum value from every investment decision made.

FUNDS RETAINED

To ensure the long-term continuity of the organisation, the Board has adopted a general reserves policy of holding funds for 9 to 12 months' operating costs for the year ahead. This policy is reviewed annually, with consideration of our income diversification levels and the external operating environment.

General reserves reduced to $61 million at 30 April 2026 (2025: $83 million), as a greater proportion of the Foundation's funds was committed and set aside for investment in Men's Health programs.

PROGRAMS INVESTMENTS

For every dollar raised in the year to 30 April 2026, 78.5 cents has been invested in men's health programs that will benefit men worldwide.

In dollar terms, this was equivalent to net funds of AUD $108 million.

Movember continues to invest its net funds into programs that support prostate cancer, testicular cancer, cancer survivorship, suicide prevention, mental health, health systems and indigenous men's social and emotional wellbeing. These investments are made via our Men's Health Partners and through our own direct global collaborative programs and our awareness and education programs. FY26 was the first full year of delivery under the Foundation's new impact strategy.

Refer to earlier pages of this annual report for further details of our program investments and our impact strategy, as well as the 'projects we fund' section of the Movember website.

FUNDS RAISED AND REGISTERED PARTICIPANTS

2025–26 CAMPAIGN (FUNDS RAISED THROUGH TO APRIL 2026)

	Funds raised in $AUD millions	Registered participants	Year of first fundraising campaign
Australia	24.7	50,344	2004
Canada	24.8	41,171	2007
UK	44.3	96,822	2007
USA	26.4	32,769	2007
Mainland Europe Countries	6.5	20,222	2011
Ireland	6.8	11,378	2008
New Zealand	2.8	9,641	2006
Asia	0.0	465	2012
Rest of World	0.4	3,091	2012
Total	**136.8**	**265,953**	

1. All amounts expressed in dollars are measured in Australian dollar (AUD) equivalents, based on the exchange rates applicable in converting foreign currency amounts into Australian dollars.

THE FOUNDATION'S TOTAL FUNDS RAISED HAVE BEEN ALLOCATED FOR USE AS FOLLOWS:

Men's health programs	78.5%
Fundraising costs	15.3%
Administration costs	6.1%
Retained funds	0.1%

CASH AND FINANCIAL ASSETS

At 30 April 2026, Movember held the following in cash and financial related assets:

Cash and cash equivalents	$106m
Term deposits, bonds and investments	$224m
Total	**$330m**

In addition to the Cash and Financial Assets shown above, Movember holds a further $12 million in long-term investments, bringing total cash and financial assets to $342 million at 30 April 2026. These investments are held with a longer time horizon than the Foundation's cash and working capital and are not available to fund current program commitments or day-to-day operations, and so are excluded from the amounts set out above. These investments are measured at Fair Value Through Profit or Loss (FVTPL), with movements in market value recognised in the Statement of Profit or Loss in the period in which they arise.

The cash and financial assets will be used as follows:

Payments for programs being carried out by Men's Health Partners	$4m
Restricted reserves for current Movember managed programs	$265m
Retained for operating costs and working capital	$61m
Total	**$330m**

As noted above, **$269 million** of this balance is committed to programs already approved for delivery over the next one to five years. Substantially all of our income is raised through a single annual campaign while those programs are delivered over multiple years, so our program spending lags around a year behind the donations that fund it, which is a normal position for a charity delivering long term impactful programs.

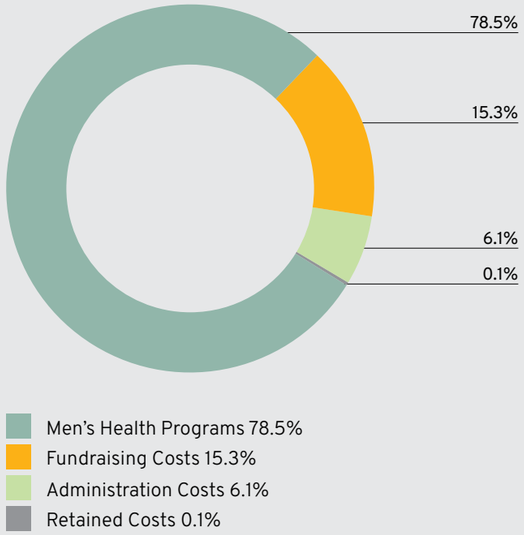
Movember invests only in world class programs that are aligned with our strategic goals, and only where it is demonstrated that we can have the greatest impact on men's health. We undertake a rigorous approach to program investment that involves a peer reviewed process, due diligence on selected implementation partners and the establishment of independent governance committees. All Men's Health Partners and implementation partners for Movember managed programs are held accountable for driving outcomes that ensure current and future funding achieves significant results.

These rigorous investment processes together with the linking of partner payments to milestone achievements are key to ensuring that Movember's accumulated cash and financial assets are both invested wisely and spent on a timely basis. The majority of the above listed amounts will be spent on programmatic work within the next three years.

After meeting the above noted program commitments, the balance of $61 million has been retained in a general reserve to ensure the organisation has adequate funds to meet its operating costs and for working capital purposes. As the majority of Movember's revenue is derived from one annual campaign, the Board has adopted a fiscally conservative general reserves policy that ensures 9 to 12 months' coverage of costs.

Movember manages its cash holdings within a conservative treasury policy adopted by the Foundation's global board. Financial institutions are selected with reference to external credit ratings (at least an A rating) and cash investments are spread across institutions globally.

CONSOLIDATED 2025 CAMPAIGN (FY26)



THE MOVEMBER FOUNDATION TRUST

CONSOLIDATED STATEMENT OF SURPLUS OR DEFICIT AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 APRIL 2026

	Note	2026	2025
REVENUE		**$**	$
Revenue from contracts with customers and income	2	**137,609,834**	138,392,512
Program expenditures	3	**(95,314,038)**	(88,941,547)
Fundraising expenditure		**(20,596,059)**	(21,896,567)
Administration expenditure		**(11,314,032)**	(7,315,892)
Finance cost		**(272,314)**	(262,176)
Gain on financial assets at fair value through profit or loss	5	**276,060**	241,070
Surplus		**10,389,451**	20,217,400
Other comprehensive income *Items that are or may be reclassified to surplus or deficit*			
Exchange differences on translation of foreign operations	10(c)	**(28,796,270)**	14,864,178
Total comprehensive (deficit)/surplus for the year		**(18,406,819)**	35,081,578

THE MOVEMBER FOUNDATION TRUST
CONSOLIDATED STATEMENT OF FINANCIAL POSITION
AS AT 30 APRIL 2026

	Note	2026	2025
ASSETS		**$**	$
Current assets			
Cash and cash equivalents	4	**106,289,456**	157,255,996
Other financial assets	5	**58,879,546**	134,123,157
Trade and other receivables	6	**6,730,160**	7,829,855
Total current assets		**171,899,162**	299,209,008
Non-current assets			
Other financial assets	5	**176,867,546**	57,819,505
Plant and equipment	7	**910,238**	1,178,113
Right-of-use asset	13(a)	**4,165,899**	6,048,202
Total non-current assets		**181,943,683**	65,045,820
Total assets		**353,842,845**	364,254,828
LIABILITIES			
Current liabilities			
Trade and other payables	8	**31,729,898**	21,648,025
Provisions	9	**3,546,488**	2,943,535
Lease liabilities	13(b)	**1,499,137**	5,580,135
Total non-current liabilities		**3,891,037**	6,382,935
Total liabilities		**40,666,560**	32,671,724
Net assets		**313,176,285**	331,583,104
EQUITY			
Restricted reserves for programs	10(a)	**264,816,081**	257,782,449
Retained surplus (unrestricted reserves)	10(b)	**41,299,652**	37,943,833
Foreign currency translation reserve	10(c)	**7,060,552**	35,856,822
Total equity		**313,176,285**	331,583,104

NOTE 1: MEN'S HEALTH PROGRAM INVESTMENT 2026–2025 PROGRAM EXPENDITURE

	2026	2025
PROGRAM EXPENDITURE	**$**	$
Prostate and Testicular Cancer Biomedical Research	**5,721,958**	3,695,893
Prostate and Testicular Cancer Survivorship and Health Outcomes	**19,473,498**	23,016,807
Mental Health & Suicide Prevention	**44,864,966**	38,443,657
Men's Health Programs and Health Promotion	**25,253,616**	23,785,190
	95,314,038	**88,941,547**

NOTE 2: NET SURPLUS

During the current financial year, the net surplus after operating expenses totalled **$10,389,451** (2025: $20,217,400). The net surplus resulted from a difference between the timing of funds raised and the associated program expenditure outflows, which will occur in future years.

NOTE 3: CASH AND INVESTMENTS

	2026	2025
	$	$
Cash at bank and on hand	**74,490,105**	99,867,291
Short term deposits	**31,799,351**	57,388,705
	106,289,456	157,255,996
Current term deposits and bonds	**58,879,546**	134,123,157
Non-current term deposits and bonds	**165,215,647**	52,656,296
FVTPL – Long term investments (i)	**11,651,899**	5,163,209
Other financial assets	**176,867,546**	57,819,505
Total cash and financial assets	**342,036,548**	349,198,658

Cash and investment assets are held primarily for investment in men's health programs and to fund ongoing operating costs. Cash and investment assets held as at 30 April 2026 have been retained for use as follows:

	2026	2025
	$	$
Grant distributions awarded to men's health partners	**3,854,663**	8,151,105
Restricted for Movember managed programs	**264,816,081**	257,782,448
Retained for working capital / operating costs	**73,365,804**	83,265,105
Total cash assets and investments	**342,036,548**	349,198,658

NOTE 4: TRADE AND OTHER PAYABLES

	2026	2025
Current	**$**	$
Trade payables	**4,150,335**	820,378
Accrued expenses	**9,196,419**	8,362,644
Deferred revenue	**12,352,663**	3,250,757
Other payables	**2,175,818**	1,063,141
Distributions payable (i)	**3,854,663**	8,151,105
	31,729,898	21,648,025
Non-current	**8,172**	146,372
Other payables	**8,172**	146,372

NOTE 5: BASIS OF PREPARATION

These summary financial statements have been prepared on an accruals basis under the historical cost convention and have been prepared in accordance with the measurement, recognition and presentation requirements of applicable Australian Accounting Standards and accounting policies as set out in the audited financial report of the Movember Foundation Trust upon which an unqualified audit report was issued on 11 September 2026.

TRUSTEE'S DECLARATION

These summary financial statements have been derived from the audited financial report of the Movember Foundation Trust for the year ended 30 April 2026 in accordance with accounting policies described in Note 1 to the audited financial report. The summary financial statements should be read in conjunction with the audited financial report, available upon request at our registered office at Level 4, 21-31 Goodwood Street, Richmond VIC 3121.
In the Trustee company directors' opinion:

a. The summary financial statements:

i. are consistent with the audited financial report of the Movember Foundation Trust for the year ended 30 April 2026;

ii. presents fairly the Foundation's financial position as at 30 April 2026 and its performance for the financial year ended on that date.

b. There are reasonable grounds to believe that the Foundation will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with the resolution of the directors.

Damien Angus
Director



Independent Auditor's Report

To the Trustee of The Movember Foundation Trust

Report on the Summary Financial statements

Opinion

We report on the **Summary Financial Statements** of The Movember Foundation Trust (the **Group**) as at and for the year ended 30 April 2026. The Summary Financial Statements are derived from the audited financial report of the **Group** (the Audited Financial Report).

In our opinion, the accompanying Summary Financial Statements of the Movember Foundation Trust are consistent, in all material respects, with the Audited Financial Report, in accordance with the basis of preparation described in Note 5 to the Summary Financial Statements.

The ***Summary Financial Statements*** comprise:

- Summary consolidated statement of financial position as at 30 April 2026;
- Summary consolidated statement of surplus or deficit and other comprehensive income for the year then ended 30 April 2026;
- Related notes.

The Summary Financial Statements are contained in The Movember Foundation Annual report on pages 45 to 53.

The **Group** consists of The Movember Foundation Trust (the Trust) and the entities it controlled at the year end or from time to time during the financial year.

Scope of the Summary Financial Statements

The Summary Financial Statements do not contain all the disclosures required by *Australian Accounting Standards – Simplified Disclosure Requirements* applied in the preparation of the Audited Financial Report. Reading the Summary Financial Statements and this Auditor's Report thereon, therefore, is not a substitute for reading the Audited Financial Report and our auditor's report thereon.

The Summary Financial Statements and the Audited Financial Report do not reflect the effects of events that occurred subsequent to the date of our auditor's report on the Audited Financial Report.

The Audited Financial Report and our auditor's report thereon

We expressed an unmodified audit opinion on the Audited Financial Report in our auditor's report dated 11 September 2026.

Emphasis of matter – basis of preparation and restriction on use and distribution

We draw attention to Note 5 to the Summary Financial Statements, which describes the basis of preparation.

The Summary Financial Statements have been prepared to assist the Trustee of The Movember Foundation Trust for the purpose of presenting the Movember Foundation Annual Report 2026. As a result, the Summary Financial Statements and this Auditor's Report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

This Auditor's Report is intended solely for the Trustee of The Movember Foundation Trust and should not be used by or distributed to parties other than the Trustee of The Movember Foundation Trust. We disclaim any assumption of responsibility for any reliance on this Auditor's Report, or on the Summary Financial Statements to which it relates, to any person other than the Trustee of The Movember Foundation Trust or for any other purpose than that for which it was prepared.

Other Information

Other Information is financial and non-financial information in The Movember Foundation's Annual Report 2026 which is provided in addition to the Summary Financial Statements and this Auditor's Report. The Trustee is responsible for the Other Information.

Our opinion on the Summary Financial Statements does not cover the Other Information and, accordingly, we do not express an audit opinion or any form of assurance conclusion thereon.

In connection with our audit of the Summary Financial Statements, our responsibility is to read the Other Information. In doing so, we consider whether the Other Information is materially inconsistent with the Summary Financial Statements, or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

We are required to report if we conclude that there is a material misstatement of this Other Information and based on the work we have performed on the Other Information that we obtained prior to the date of this Auditor's Report we have nothing to report.

Responsibilities of the Trustee for the Summary Financial Statements

The Trustee is responsible for the preparation of the Summary Financial Statements in accordance with the basis of preparation described in Note 5 to the Summary Financial Statements, including their derivation from the Audited Financial Report of the Group as at and for the year ended 30 April 2026.

Auditor's responsibilities for the Summary Financial Statements

Our responsibility is to express an opinion on whether the Summary Financial Statements are consistent, in all material respects, with the Audited Financial Report based on our procedures, which were conducted in accordance with *Australian Auditing Standard ASA 810 Engagements to Report on Summary Financial Statements.*

KPMG

Kate Rowswell

Partner

Melbourne

30 September 2026



OUR GOVERNANCE

CHANGING THE FACE OF MEN'S HEALTH

The Movember Foundation is a charity registered with the Australian Charities and Not-for-profits Commission.

As a charity operating across the globe, we must comply with a range of regulatory and governance obligations. Movember takes these obligations very seriously, and our governance framework has been designed to reflect our commitment to best-practice levels of transparency, accountability and governance.

GLOBAL BOARD OF DIRECTORS

The Board is the custodian of Movember's purpose and ensures that organisational strategies are developed and delivered to fulfil Movember's mission.

The Board is accountable for Movember's performance, and Directors consider every Movember supporter, donor, partner and the communities that Movember serves as key stakeholders to whom that accountability is owed.

The Board's primary functions include:

- Providing reporting, transparency and accountability to Movember's stakeholders
- Setting Movember's strategic direction, and monitoring and supporting management's delivery of Movember's strategic plan
- Selecting, appointing and managing the performance of the CEO
- Defining Movember's risk appetite and overseeing Movember's risk management practices
- Monitoring Movember's compliance with legal and regulatory requirements, including external financial reporting

Our Board is skills-based, with Directors bringing a wide range of collective expertise and experience to their roles.

There are two Director roles reserved for Founder Representative Directors. This ensures that the perspective of Movember's Founders on Movember's mission and founding principles is represented at the Board table.

BOARD COMMITTEES

The Board has established the following committees to assist it in discharging its responsibilities with reference to particular areas of specialist expertise.

From time to time, the Board may establish any committee or advisory group it considers necessary, but has convened the following committees on a standing basis:

Finance, Risk & Audit Committee
The Finance, Risk and Audit Committee's purpose is to assist the Board in fulfilling its responsibilities regarding oversight of the quality, adequacy and integrity of Movember's finance, audit (internal and external) and risk and compliance management practices.

People & Culture Committee
The People & Culture Committee's purpose is to assist the Board in fulfilling responsibilities regarding oversight of matters relating to the composition, succession planning and performance of the Board, matters relating to the appointment and performance of the CEO, workplace health and safety, culture and strategic workforce issues.

Impact Committee
The Impact Committee was created in 2025 to replace the Programs Strategy & Investment Committee with the purpose of assisting the Board in fulfilling its responsibilities regarding oversight of the performance and evaluation of the 5-Year Impact Strategy.

The Impact Committee receives detailed advice from the following specialist advisory committees:

- The Global Men's Health Advisory Committee
- The Global Indigenous Advisory Committee provides specialist advice to the Global Men's Health Advisory Committee.

GLOBAL BOARD OF DIRECTORS
AS AT 30 APRIL 2026

Damien Angus
Chair, AU

A healthcare strategy consultant with over 20 years' experience, Damien specialises in working with governments and businesses to develop and implement their strategies to meet their health and care needs. A long-time Movember supporter (he grew his first Mo in 2008), Damien brings previous not-for-profit board experience as well as expertise gained from earning a PhD in Physiology and an MBA.

Damien accepted the role as Chair of the Board in December 2025 and is also a member of the Movember Finance, Risk & Audit Committee.

Linnsey Caya
Non-Executive Director, USA

With over 20 years' experience providing legal and strategic counsel for public and private companies across a variety of sectors, Linnsey brings her expertise in corporate governance, government affairs, risk management, human resources, and international commercial transactions to Movember. She also has extensive experience supporting not-for-profit enterprises through her work with the Boardriders Foundation (formerly the Quiksilver Foundation) and the Beckstrand Cancer Foundation, which supports families experiencing financial strain due to a cancer diagnosis. Linnsey is also a member of Movember's People and Culture Committee.

Rob Moodie
Non-Executive Director, AU

Rob trained as a medical doctor, working as a clinician in rural Australia and in Africa before moving into public health, focusing on HIV/AIDS for the Victorian Department of Health, the World Health Organisation, the Burnet Centre and the Joint UN Program on AIDS (UNAIDS). He is currently Professor of Public Health at the Melbourne School of Population and Global Health.

Rob has worked for numerous not-for profit organisations including Save the Children Fund and Médecins Sans Frontières. He has a keen interest in the prevention of non-communicable diseases, health promotion and health inequalities. Rob has chaired the National Preventative Health Taskforce and the Federal Minister's Men's Health Reference Group — the only Federal body that has ever existed focusing on men's health. Rob is also a member of Movember's Impact Committee.

Travis Garone
Non-Executive Director, AU
(Founder Representative Director)

Travis is a Creative and Brand Consultant with over 30 years' experience and has been named in the Qantas Most Influential Australians List. While being a co-founder and brand creator of Movember, Travis has also founded several highly successful companies, from his global creative agency Urchin, to cult street wear and skate brand Doomsday.

Travis has performed many roles across famous brands such as YETI, Tony Hawk, DC, Quiksilver, Roxy, Fosters, CUB, Corona, Carlsberg, Asahi, Kronenbourg 1664, Millers, F1 and the World Surfing Tour. Travis has both a strategic, business and creative mind and has been working on special projects with market leading brands his entire career. Travis is a member of Movember's Impact Committee.

Rochelle Webb
Non-Executive Director, USA

Rochelle has over 20 years of global marketing experience working with Fortune 500 brands and start-ups. Her category experience span across, Technology, Financial Services, Gaming, Fashion, and Consumer Product. Rochelle has held several board seats and has made an impact in the marketing and advertising industry, academia, environmental, and Health & Wellness focused non-profits. Rochelle is also a professor of Entrepreneurship and Marketing at Loyola Marymount University in Los Angeles. Rochelle is also a member of Movember's People and Culture Committee.

David Bryant
Non-Executive Director, AUS

David Bryant is CEO of Marsh McLennan Pacific and President of Mercer Pacific. Marsh McLennan is a global leader in risk, strategy and people and David leads more than 4500 people across Australia, New Zealand, Fiji and PNG. With a successful 40+ year career in financial services, asset consulting, and banking across the Asia Pacific region.

David's previous roles include Chief Executive Officer, Wealth & Capital Markets and Chief Investment Officer at Australian Unity. He is Chairman of the Financial Services Council — the leading peak body for Australia's financial services industry — and served on Movember's Finance, Audit and Risk Committee from 2021 to February 2026. David is also a member of Movember's Impact Committee.

Matthew Nacard
Non-Executive Director, AUS

Matt is an experienced Director, Chair and Founder with a passion for health and education-related not-for-profit causes. He is the Principal and Founder of Nacard & Associates, which provides executive coaching / mentoring and consulting services, and serves on the Board Finance and Risk Committee of the Street Side Medics.

Matt was the Co-Founder of Ethical Partners which had ~$3.5bn in funds under management. He'd previously worked at Macquarie Group for 16 years, most recently as Co-Head of Asian Equities. This business spanned eight countries with over 400 people. He also served on the Macquarie Foundation Global Committee. Matt was a Non-Executive Director, including a period as Chair, of batyr, a not-for-profit organisation with a mission to "smash the stigma" surrounding young people's mental health. He also served on batyr's Board Finance Committee and a period as Chair of its Board Risk Committee. Matt has also served on Movember's Finance, Audit and Risk Committee since mid-2025.

Nathan Appo
Non-Executive Director, AUS
(Founder Representative Director)

Nathan Appo is a proud Mamu man with over two decades of experience in Aboriginal and Torres Strait Islander health, education, and community development. A fierce advocate for Indigenous self-determination, he has worked across government, not-for-profits, and grassroots organisations to drive better outcomes for First Nations communities.

Nathan currently serves as the Partnership Manager for Deadly Choices at the Institute for Urban Indigenous Health, where he leads culturally driven health promotion that empowersAboriginal and Torres Strait Islander peoples to make healthy lifestyle choices. He also sits on Tennis Australia's First Nations Advisory Board and previously served four years on the Queensland Reconciliation Board. Nathan is also a member of Movember's Impact Committee.

Andrew Evans
Non-Executive Director, UK

Andrew Evans is the co-founder and Group CEO of Smart, a global fintech business transforming pensions, savings and financial wellbeing for millions of people worldwide. Since founding Smart in 2014, Andrew has led its expansion across the UK, United States, Middle East and Asia, scaling a mission-led organisation underpinned by technology and long-term social impact.

Andrew also serves as a trustee of Anna Freud, the UK-based children and family mental health charity, where he supports the development of innovative mental health services. He brings deep experience in scaling purpose-driven organisations and a strong commitment to impact beyond profit. Andrew joined the Board of Movember Europe in December 2025 and the Global Boards in April 2026.

Lorraine Higgins
Non-Executive Director, IRE
(Movember Europe only)

Lorraine is a qualified barrister and brings extensive experience across public policy, government affairs, and law. She was appointed to the Irish Senate in 2011 and was widely recognised for her influence on public policy and public debate during her tenure.

Over the years, Lorraine has also served on numerous government advisory committees spanning business, digital, skills, retail, and Brexit. She previously served as a director of Brussels-based eCommerce Europe, as a trustee of Sightsavers International (Ireland) for two years and served for five years as Honorary Consul of the Slovak Republic, supporting economic, educational, and cultural relations. Since establishing Rockwood Public Affairs in 2020, she has worked with a range of multinational organisations and representative bodies, as a trusted advisor. Lorraine joined the Board of Movember Europe in December 2025.

PREVIOUS DIRECTORS

Richard Deutsch
CHAIR and Non-Executive Director, AU
(Ceased 13 October 2025)

Deanna Lomas
Non-Executive Director, AU
(Ceased 31 March 2026)

FINANCE, RISK & AUDIT COMMITTEE
AS AT 30 APRIL 2026

Matt Nacard
CHAIR Non-Executive Director
(Commenced August 2025)

Damien Angus
Non-Executive Director
(Commenced February 2026)

Andrew Evans
Non-Executive Director
(Commenced 30 April 2026)

PEOPLE & CULTURE COMMITTEE
AS AT 30 APRIL 2026

Linnsey Caya
CHAIR Non-Executive Director

Rochelle Webb
Non-Executive Director

Moana Weir
Committee Member

IMPACT COMMITTEE
AS AT 30 APRIL 2026

Rob Moodie
CHAIR Non-Executive Director

David Bryant
Non-Executive Director

Travis Garone
Non-Executive Director

Nathan Appo
Non-Executive Director

Dr Jaelea Skehan
Committee Member

GLOBAL MEN'S HEALTH ADVISORY COMMITTEE
AS AT 30 APRIL 2026

Dr Jaelea Skehan OAM (Chair)
AU. Director, Everymind. School of Medicine and Public Health, University of Newcastle.

Professor Matt Englar-Carlson
USA. Professor and Department Chair, Department of Counseling, California State University Fullerton Co-Director — Centre for Boys and Men's Health.

Professor Derek Griffith
USA. Risa Lavizzo-Mourey Population Health and Health Equity University Professor in the Department of Medical Ethics and Health Policy in the Perelman School of Medicine, and Fellow and Senior Advisor on Health Equity and Anti-Racism in The Leonard Davis Institute of Health Economics in the Department of Family and Community Health at the University of Pennsylvania, USA. Chair of Global Action on Men's Health.

Assoc Professor Jacqui Macdonald
AU. Associate Professor of Psychology, Faculty of Health, Deakin University.

William Roberts
UK. CEO of the Royal Society of Public Health, UK.

Travis Garone (Movember Board)
AU. Co-founder Urchin global creative agency, Co-Founder, Director and Brand Creator of Movember.

Professor Robert Moodie (Movember Board)
AU. Professor of Public Health at the Melbourne School of Population and Global Health.

Roger Sharp
AU. Chief Sustainability & Corporate Affairs Officer at Bupa Asia Pacific.

Dr Mark Wenitong
AU. (Kabi Kabi, Vanuatu). Medical Advisor at the Apunipima Cape York Health Council in Cairns, Adjunct Professor University of Queensland.

Professor Neil Fleshner
CAN. Urologist. Professor and Former Chair of the Division of Urology, University of Toronto.

Dr Alicia Morgans
USA. Genitourinary Medical Oncologist. Medical Director, Survivorship Program, Associate Professor of Medicine, Harvard Medical School, and Dana Farber Cancer Institute.

Mike Maloney
UK. Lived experience Committee Member. Former audit partner, KPMG

EXECUTIVE LEADERSHIP TEAM
AS AT 30 APRIL 2026

Michelle Terry
Chief Executive Officer
(Ceased 30 April 2026)

Anne-Cecile Berthier
Interim Chief Executive Officer
(Commenced 30 April 2026)

Caroline Quinn
Chief Operations Officer

Graham Link
Chief Technology Officer

Fiona Lund
Chief People Officer

Michael Myers
Chief Financial Officer
(Commenced 17 March 2026)

Simon Rice
Chief Impact Officer,
Movember Men's Health Institute

Natalie Davey
Chief Marketing Officer

Kylie Barrie
Company Secretary

Charlie Read
Chief Financial Officer
(Ceased 20 March 2026)

POLICIES THAT MAKE UP OUR GOVERNANCE FRAMEWORK

The detail of Movember's governance framework and the policies that it comprises are available on our website. Every Director and Officer at Movember is committed to working within the letter and spirit of our governance framework.

MEETINGS

Eight Board meetings were held in the 2025-26 financial year. The Finance, Risk and Audit Committee and the People & Culture Committee each met four times, and the Impact Committee met three times during the financial year.

STRUCTURE

Australia
The Movember Foundation is an Australian-based not-for-profit, unincorporated trust, Australian Business Number 48 894 537 905 which is run by The Movember Group Pty Ltd as Trustee (ACN 119 012 243). There are nine shares issued in the Movember Group Pty Ltd — held by nine Members — Travis Garone, Adam Garone, Justin Coghlan, Andrew Gibbins, Anthony Power, Jacinta Phelan, Sandy Goodman, Cassandra Dunn and Nathan Appo. In addition to being shareholding Members, Travis Garone and Nathan Appo are appointed to the Board as Founder Representative Directors.

The Movember Foundation has been granted Deductible Gift Recipient status in Australia, and as such, all donors are entitled to a tax receipt and a full tax deduction for their donations. During the 2025-26 financial year, the Movember Group Pty Ltd as trustee for the Movember Foundation ran the Movember campaign in Australia and Singapore.

Movember Foundation uses intellectual property under an exclusive licence agreement with Movember IP Pty Ltd. The licence includes the right to use the 'Movember' and associated trademarks. Movember IP Pty Ltd is owned by four shareholders — the original Founders of Movember Foundation: Travis Garone, Luke Slattery, Adam Garone and Justin Coghlan.

New Zealand
Movember Foundation New Zealand is registered charitable entity and has been incorporated as a charitable trust board by its trustees. As a registered charity in New Zealand, Movember Foundation New Zealand is automatically exempt from income tax (including withholding tax).

USA
Movember Foundation is a registered US entity (EIN 77-0714052) and runs the Movember campaign in the US. Movember Foundation is a not-for-profit organisation that is exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code and contributions to Movember in the US are deductible under section 170 of the Code. The Movember Group Pty Ltd as trustee for the Movember Foundation is the sole member of the Movember Foundation.

Europe
Movember Europe runs the Movember campaign in the UK and Europe. Movember Europe is a company limited by guarantee in England and Wales (company no. 7275694). It is a registered charity in England and Wales (charity no. 1137948), in Scotland (charity no. SC041981) and in Ireland (charity no. 20105280). The Movember Group Pty Ltd as Trustee for the Movember Foundation is the sole member of Movember Europe. Movember Europe Trading Limited is a company limited by share capital (company number 7604578) and is used for the trading activities associated with the UK campaign. Movember Foundation e.V. is a registered association in Germany.

Canada
Movember Canada runs the Movember campaign in Canada. Movember Canada is a not-for-profit corporation (company no. 767531-3) and is a registered charity (charity no. 84821 5604 RR0001). The Movember Group Pty Ltd as Trustee for the Movember Foundation is the sole member of Movember Canada.

ENVIRONMENT, SUSTAINABILITY & GOVERNANCE

Focusing on people, the planet and process to create positive change, so men, and therefore their communities live healthier and longer lives.

OUR FRAMEWORK

Movember exists to create lasting positive change for men, their families, and their communities. Our mission to “change the face of men’s health” is deeply intertwined with ethical, sustainable, and responsible practices that guide both our investments and our impact. Movember’s ESG framework is rooted in the pillars of “people, planet, and processes.”

This holistic approach continues to inform the delivery of our Impact Strategy, creating a ripple effect that will transform men’s health — and the world around us — for the better.



PEOPLE

Our people are our greatest asset — the driving force behind everything we do. We are committed to safeguarding their wellbeing and fostering inclusive environments where everyone can contribute to and share in our progress, regardless of who they are or where they come from.

Through equitable recruitment and employment practices, we aspire to build a workforce that reflects the rich diversity of the communities we serve. Our **2023–2026 Safeguarding Action Plan** puts employee and volunteer wellbeing at the forefront, from onboarding to daily operations. This includes 24-hour access to an Employee Assistance Program (EAP) for all Movember staff and their families, dedicated **SafeTALK** training for mental health and a July Challenge where employees are individually and collectively encouraged to do something good for their wellbeing and purchase something that benefits their wellbeing.

Since flexibility is key to maintaining a happy and productive workforce, Movember offers hybrid work arrangements tailored to individual roles and circumstances, and **Early Finish Fridays** that allow staff to recharge and focus on personal priorities and boosting workplace efficiency.

Inclusivity is fundamental to our culture. This is why we provide structured training on inclusive behaviours and unconscious bias, ensuring every team member feels valued and empowered. This includes inclusive recruitment training for managers to mitigate bias in the hiring process. Our commitment to gender pay equity has led to achieving an average total remuneration Gender Pay Gap of — 3.6% as announced by the Workplace Gender Equality Agency in March 2026 — reflecting our dedication to fairness across all aspects of employment. We will continue championing diversity of gender, ethnicity, experience, and perspectives within the workplace.



PLANET

The health of our planet is directly connected to human wellbeing, and Movember is actively taking steps to reduce our environmental footprint. Across our global offices, sustainability is a priority: we use pre-loved furniture where possible, partner with the greenest utility providers available, and ensure all offices are equipped with landfill and recycling facilities. To encourage active, low-emission transport, each office also features end-of-trip shower and storage amenities.

We work with a third party to ensure our Merch store also follows sustainable practices, offering products made from natural materials and shipped in plastic-free packaging. Every choice we make, big or small, aims to preserve the planet for future generations.

PROCESSES

Strong governance is the backbone of our organisation, ensuring we act with the utmost transparency and accountability for our supporters. Movember's governance framework underpins how we manage risk, ensure regulatory compliance, and protect the privacy and security of our data. We have an easily accessible governance page on our website where detailed information about our Board and its corporate governance practices can be found, as well as our financial reporting. We do this so our supporters and partners can see the steps we are taking to protect and maximise the impact of the funds entrusted to us, whilst also ensuring the sustainability of our organisation against our long-term goals and unforeseen operating conditions.

Movember is committed to addressing modern slavery risks in its operations and supply chains. Movember's published **Modern Slavery Statement** helps to ensure Movember is not supporting or benefiting from unethical practices.

Our statement notes that Movember considers the modern slavery risk profile associated with our operations to be low. Principally, this is because our operations are carried out by a workforce that is made up of professionally qualified and highly skilled service workers employed across industrialised countries where workers' rights, and the regulation of employment conditions and corporate governance/business practices is high. However, we acknowledge that our supply chain isn't without modern slavery risk, and that we need to take care when making choices in relation to the procurement of some categories of goods and services.

We adhere to the **National Institute of Standards and Technology (NIST) Cybersecurity Framework** ensuring the highest standards of privacy and data protection throughout our work. Led by our Chief Technology Officer, Movember's information security, data and AI governance and cyber-resilience initiatives focus on proactive and responsive security measures. We also provide ongoing organisation-wide training on privacy and cybersecurity, fostering a culture of shared responsibility. In an increasingly complex, digital-first environment, this approach strengthens our resilience and safeguards our mission.

Equally integral to our success is diversity. Our **Board and Advisory Groups** are structured to reflect the communities we serve, bringing diverse skills, experiences, and perspectives into decision-making processes. Our robust risk management and compliance frameworks ensure we operate ethically and sustainably in over 20 countries. This work was overseen by our Chief Operations Officer, Chief Financial Officer & General Counsel.

Diversity to us means a range of skills and experience, as well as personal attributes such as age, geographic representation, cultural background, gender, and interests that come together to change the face of men's health. Each year, our Board dedicates time to review the mix of skills and attributes of members of our Board that best serve Movember's needs, exploring opportunities to further enhance diversity.

OFFICIAL PARTNERS FY26

Our corporate partners and major philanthropic donors play an essential role in helping us achieve our mission of enabling men to live healthier and longer lives.

They help us reach new audiences, spread vital messages that get men talking about their health, and raise much-needed funds that we invest back into game-changing men's health programs and research.

We are truly thankful for their ongoing support and commitment to changing the face of men's health. We couldn't do what we do without them.



CHANGING THE FACE OF MEN'S HEALTH

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MOVEMBER®